



*December 16, 2011*

It was a great **Christmas Breakfast** this morning! Thanks to the Admin, Human Resources and Facilities Management Departments for making this happen. We estimate we served more than 350 people this morning and it's always nice to see everyone this time of year. **Sarah Sappington, of Admin, Trish Proctor from Engineering and Emily Hunter from Planning** won our **Ugly Christmas Sweater contest**. It was a great turnout with some really bad sweaters this year! Thanks to all who participated.



We've had a lot of fun with the **First Annual Door Decorating Contest**. Thank you to the **19 Departments** who participated! **Engineering and Administration** were awarded **Honorable Mentions**. The **Planning and Sustainability Department** nabbed the **Best Theme** award with their "12 Days of Planning Christmas." **MIT** stole the "**Most Bling**" trophy with their high tech windows. And the **Water Department** gloated over their second **Grand Prize** this year! They won best overall in the competition! (They won the kickball championship too) **Congrats to all the winners and all the participants who made our City offices a little more merrier this year!** See more pics from the Christmas Breakfast at the end of the ebrie! (Thanks to Brandi Johnson for taking the pics!)

**Gary Luffman** is celebrating his retirement next week on December 20<sup>th</sup> from 3:00-5:30 in the City Hall Boardroom. See the article in the Tennessean on Gary's retirement [here](#). Since

Gary announced he was leaving, we have posted internally the opportunity to serve as Interim BNS

Director and the temporary assignment of Zoning and Development Coordinator. Vernon Gerth, Shirley Harmon and I interviewed candidates last week. From this process and after a great deal of thought and consideration, we will be making the following appointments:

- **Chris Bridgewater will serve as Interim BNS Director.**
- **Shanna McCoy and Molly Pike will share the temporary assignment of Zoning and Development Coordinator. We believe this team will provide a good mix of technical knowledge with a focus of process and service to our customers.**

As I have done with other senior position vacancies in the organization, we will conduct a broad state and national search to fill the permanent position of Director of BNS. As with the other situations, this is not an indication that I do not feel we have the talent in-house to fill the position. It is my believe that we need to look broadly outside the organization as well as consider internal candidates to insure we have the right “match” for the City long term. I want to thank these individuals who are “stepping up” to fill these needed leadership positions as well as all those who expressed interest in serving. We definitely have talented people throughout the organization. Please join me in offering our support to the BNS team during this transition. Thank you.

Thank you to all who donated to the

**Franklin Firefighter Toy Drive.**

Volunteers and firefighters wrapped more than 1,000 toys and gifts, including warm coats and comfy shoes, last week that will benefit local children who are in need. From 2008-2010, the toy and clothing drive has benefitted more than 800 children throughout Williamson County. The Firefighters work with the Williamson County Boys and Girls Club to identify children who are not on other lists, everyone is screened. The toys will be distributed on December 21<sup>st</sup>.



**Ray Foglia in Communications/Admin/Franklin TV is the winner for the Mayor's parking spot next week. Amanda Hall, of Planning** nominated Ray. She said, *"Ray Foglia deserves to park in the Mayor's Spot for his great assistance in coordinating the audio and filming components for the November 30<sup>th</sup> Battle of Franklin Commemorative Illumination event. The event takes place in Rest Haven Cemetery, which is remote to A/C power, and the event itself, which centers upon the placement of tons of luminaries, requires special consideration for film lighting. Ray has worked diligently to handle synchronization rights and the audio requirements of the musical performers. I truly appreciate Ray's support in planning this special event each year!"* **Ray can begin parking in the Mayor's spot on Monday, December 19. Surely you have seen SOMEONE going above and beyond at work. If you have, nominate them at [agoodjob@franklintn.gov](mailto:agoodjob@franklintn.gov).**







***Thank you for all you do! It's been a great year and I look forward to another one in 2012! Remember next Friday and Monday are City Holidays. Enjoy Christmas with your family and friends.***

***Excellence, Innovation, Teamwork, Integrity, Action-Oriented***